



# SUPPORT FOR STUDENTS EXPERIENCING DISCRIMINATION, HARASSMENT & SEXUAL MISCONDUCT

## THE CENTER FOR AWARENESS, RESOLUTION, EDUCATION & SUPPORT

UChicago CARES works to prevent and respond to discrimination, harassment, and sexual misconduct within the University community. The Center supports students through prevention education and training; responding to reports; providing services, support, and resources; and facilitating resolution options.

- Students who have experienced any form of sexual harassment or sexual misconduct (sexual assault, sexual harassment, dating/domestic violence, stalking, and discrimination/harassment based on sexual orientation, gender identity or sex characteristics) are encouraged to report their concerns to UChicago CARES in order to receive full information on support, resources, and reporting options. Students are not obligated to engage with University offices or respond to University outreach regarding the matter. Students have the right to report to the University, to Law Enforcement, or both. UChicago CARES can assist students with navigating these processes.
- Reporting an incident to UChicago CARES is private and does not mean the person who experienced the incident loses control of the process. Individuals may choose not to move forward with University resolution options or reporting to Law Enforcement and may still request support services and/or accommodations. In very rare circumstances, UChicago CARES may need to move forward with an investigation based on information already received. If this happens, UChicago CARES will connect with the student impacted to discuss.

### Support for Students

Students have the right to request supportive measures and/or reasonable accommodations, including but not limited to:

- Changes to academic, living, dining, working, or transportation situations
- Obtaining and enforcing a University-issued No-Contact Directive
- Assistance in obtaining an order of protection or no-contact order in court
- Medical assistance (including information on preserving evidence)
- Legal/law enforcement options (including assistance with notifying local law enforcement)
- Safety planning
- On- and off-campus referrals and resources
- Assistance with accessing and navigating campus and local health and mental health services, counseling, and advocacy
- Having their report recorded and tracked

[cares.uchicago.edu/support-and-resources/non-confidential-support-services/](https://cares.uchicago.edu/support-and-resources/non-confidential-support-services/)

### Confidential Resources

The following resources will not reveal your identity or report any identifiable details regarding incidents of sexual misconduct to a Title IX Coordinator without your consent.

#### Sexual Assault Dean-on-Call (773.834.HELP)

**Available 24 hours a day, 7 days a week to answer any questions related to sexual misconduct.** Call the University of Chicago Police Department at 773.702.8181 and ask that the SAdoC be paged, or text the SAdoC via the UChicago Safe App.

**Student Wellness (773.834.WELL)**  
773.702.3625 (24/7 Therapist-on-Call)

**Ordained Religious Advisors in Spiritual Life**  
(773.702.2100)

[cares.uchicago.edu/support-and-resources/](https://cares.uchicago.edu/support-and-resources/)

## Who on Campus is Required to Report Incidents to the University?

University employees not designated as Confidential Resources must report all incidents of sexual misconduct to UChicago CARES. Individuals with Reporting Responsibilities include faculty and other academic appointees, resident assistants, resident heads, resident deans, TAs, deans of students, athletic coaches, UCPD staff, and other University employees. If an incident is reported to UChicago CARES, students can expect to receive an email outreach outlining information on confidential resources, supportive measures, resolution options, and resources and referrals. Students are not obligated to respond to this outreach or engage with the UChicago CARES team. Individuals can choose not to move forward with resolution options and still receive support services.

## University Resolution Options

The University has resolution options in place to investigate and resolve complaints of discrimination, harassment or sexual misconduct. UChicago CARES can discuss options with a student who wishes to make a complaint or is considering making a complaint about other students, faculty, other academic appointees, postdoctoral researchers, staff members, or others. Misconduct can be addressed under one of two policies: the Title IX Sexual Harassment Policy ([titleixpolicy.uchicago.edu](https://titleixpolicy.uchicago.edu)) or the Policy on Harassment, Discrimination, and Sexual Misconduct ([harassmentpolicy.uchicago.edu](https://harassmentpolicy.uchicago.edu)). Retaliation of any kind is strictly prohibited for parties involved with the reporting and resolution of incidents.

### Report a Concern

[cares.uchicago.edu/make-a-report/](https://cares.uchicago.edu/make-a-report/)

### Contact UChicago CARES

[cares.uchicago.edu](https://cares.uchicago.edu)

[titleix@uchicago.edu](mailto:titleix@uchicago.edu)

### Bridget Collier

Associate Provost, Equal Opportunity Programs & Title IX Coordinator

[bcollier@uchicago.edu](mailto:bcollier@uchicago.edu) 773.834.6367

### Renae DeSautel

Director, Response & Support Services  
Deputy Title IX Coordinator

[desautel@uchicago.edu](mailto:desautel@uchicago.edu) 773.702.0438

### 24-Hour Resources

City of Chicago Police Emergency  
911

University of Chicago  
Police Department 773.702.8181 or  
123 from any campus phone

University of Chicago Medicine  
Emergency Room 773.702.6250  
5656 S. Maryland Avenue

Sexual Assault Dean-on-Call  
773.834.HELP(4357)

Student Counseling 773.702.9800  
[wellness.uchicago.edu](https://wellness.uchicago.edu)

### Additional Resources

City of Chicago Police  
Non-Emergency 311 or  
312.744.5000

Chicago Rape Crisis Hotline  
888.293.2080

YWCA 866.525.9922

Illinois Domestic Violence  
Hotline 877.863.6338



5525 S. Ellis Ave  
Chicago, IL 60637  
[cares.uchicago.edu](https://cares.uchicago.edu)

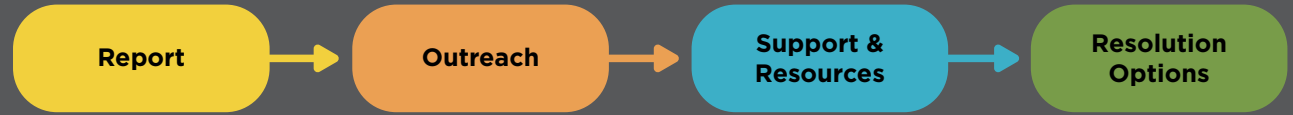


Working to prevent and  
respond to harassment,  
discrimination, and  
sexual misconduct.

# WHAT HAPPENS WHEN A CONCERN IS REPORTED?

<https://cares.uchicago.edu>

Policies: <https://cares.uchicago.edu/policies/>

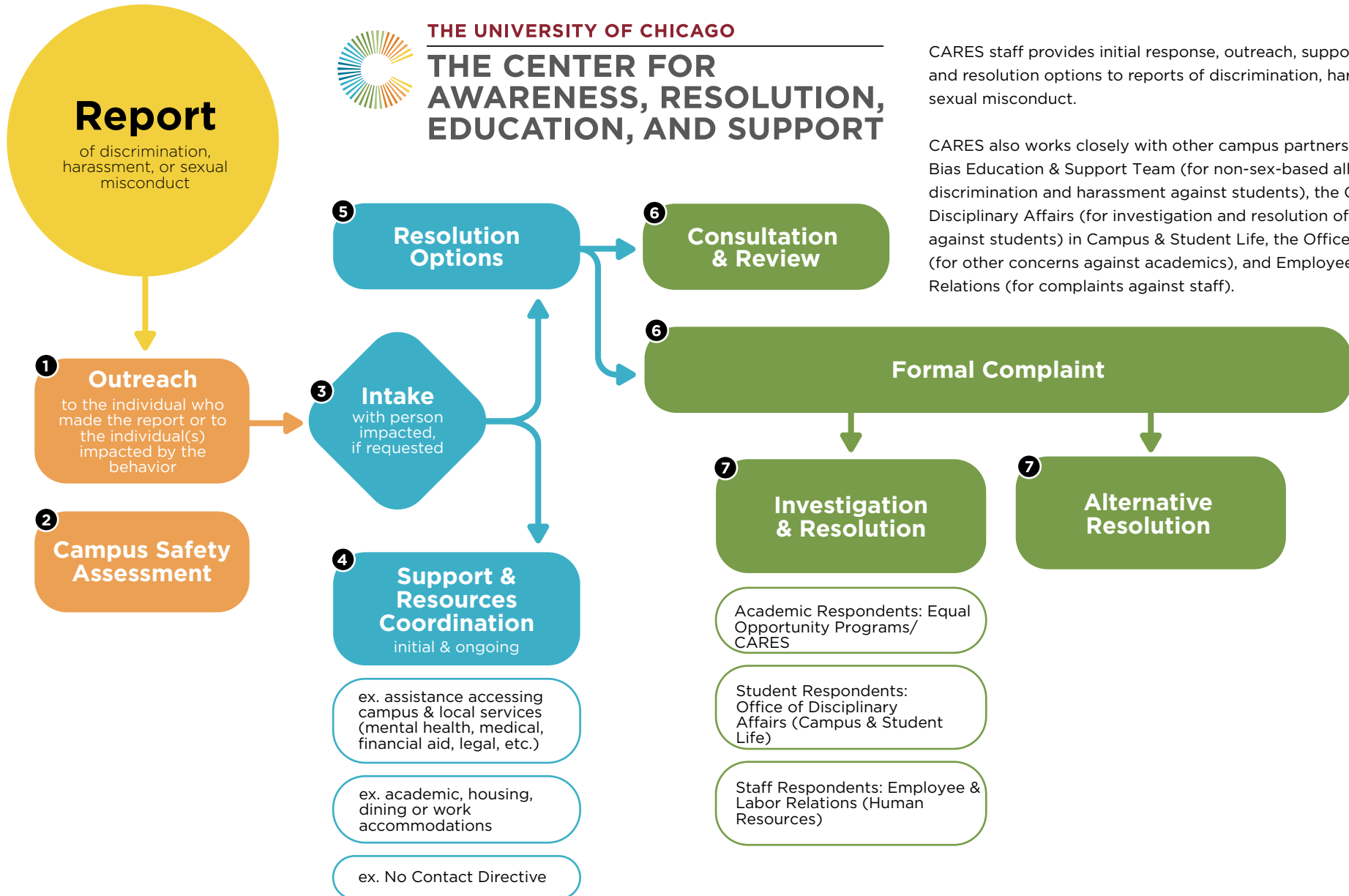


THE UNIVERSITY OF CHICAGO

## THE CENTER FOR AWARENESS, RESOLUTION, EDUCATION, AND SUPPORT

CARES staff provides initial response, outreach, support and resources, and resolution options to reports of discrimination, harassment, and sexual misconduct.

CARES also works closely with other campus partners, including the Bias Education & Support Team (for non-sex-based allegations of discrimination and harassment against students), the Office of Disciplinary Affairs (for investigation and resolution of complaints against students) in Campus & Student Life, the Office of the Provost (for other concerns against academics), and Employee and Labor Relations (for complaints against staff).



### Report

of discrimination, harassment, or sexual misconduct

### 1 Outreach

to the individual who made the report or to the individual(s) impacted by the behavior

### 2 Campus Safety Assessment

### 3 Intake

with person impacted, if requested

### 4 Support & Resources Coordination

initial & ongoing

ex. assistance accessing campus & local services (mental health, medical, financial aid, legal, etc.)

ex. academic, housing, dining or work accommodations

ex. No Contact Directive

### 5 Resolution Options

### 6 Consultation & Review

### 6 Formal Complaint

### 7 Investigation & Resolution

Academic Respondents: Equal Opportunity Programs/ CARES

Student Respondents: Office of Disciplinary Affairs (Campus & Student Life)

Staff Respondents: Employee & Labor Relations (Human Resources)

### 7 Alternative Resolution